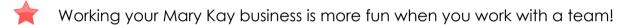
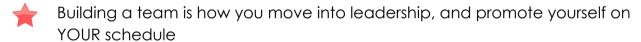
## Whatisa-ackets Real Jackets

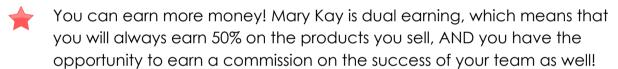
Independent Beauty Consultants who have at least 3 active team members are called "Red Jackets"!





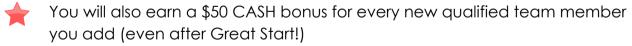






## What can I earn? sooo much!

New Independent Beauty Consultants can earn 2 free product bundles for every new qualified team member they add within their Great Start time period!



First Time Red Jackets receive 50% off their first Red Jacket

You can also earn Thank You checks from Mary Kay based on your team's production!



Star Team Builder 3-4 active Team Members 4%, 6%, or 8% Team commission



Team Leader
5-7 active Team Members
9% or 13% Team commission



Elite Team Leader 8+ active Team Members 9% or 13% Team commission